

Next Generation Leadership Development Fellowship

APPLICATION WORKSHEET

About the Program

Capacity Building: Michigan Lakeshore is a two-year technical assistance and strategic planning intensive for up to 15 arts and cultural organizations throughout Holland, MI, and the Michigan Lakeshore. Launching in Fall 2022, the program is fully underwritten by the Dick and Betsy DeVos Family Foundation.

This program will provide in-depth training and consultation support to assist participating organizations in developing simple, effective, and right-sized strategies to execute in essential areas of practice such as artistic planning, fundraising, marketing, and governance.

To expand its service to the local arts ecology, the program will award up to five Next Generation Leadership Development fellowships to emerging leaders in Holland, Zeeland, Saugatuck, and Grand Haven, and their surrounding towns.

Eligibility

Fellows will be selected through a competitive application process and invited to participate in all aspects of the training program.

Successful applicants:

- Work in an arts, culture, heritage, or arts education organization in the Lakeshore region, or can illustrate a commitment to future work in the arts, culture, heritage, arts education, or related fields
- Are in their first ten years of work post-college or are college-level
- Have a desire to advance to a leadership role
- Are able to participate in activities for the duration of the program including attendance at group intensives and roundtables (September 2022-July 2024)

The DeVos Institute and the Dick and Betsy DeVos Family Foundation will prioritize assembling a cohort of dynamic, diverse individuals committed to advancing their roles within the Lakeshore arts sector.

Online Application

To apply for the Next Generation Leadership Development fellowship, please click [HERE](#). Successful participants will be notified by Thursday, September 1.



Contact Information

- Name
- Email
- Phone
- Organization
- Title

Application Questions

1. Do you currently work for an organization in the arts and culture sector?
 - Yes: Please describe your primary responsibilities in your position and the structure of your position within the organization. To whom do you report and who reports to you?
 - No: Please describe your interest in the arts and culture sector.
2. How would the Fellowship serve as a resource for you at this stage in your career?
3. In your opinion, what does the cultural environment in Holland and the Michigan Lakeshore need the most? How would you use the Fellowship to benefit the area?

Documentation

4. Please provide or upload your resume.
5. If applicable, please provide information describing your current organization (season brochure, annual report, etc.)
6. Please provide an email or letter of support from your current supervisor.

Final Considerations

7. Please describe any other considerations important to you.

Program Terms of Agreement

If invited to participate in this Fellowship, I commit to the following:

- I will participate actively in all training activities, both in-person and virtual;
- I will maintain regular communication with Institute staff as it pertains to program participation; and
- I will attend all group intensives.

A signature and acknowledgement of these terms is required to submit the application.